



**PRECIOUS PAWS PET CARE SPECIALIST– Application Form**

Please complete this form in your own handwriting  
Return to Precious Paws, 120 Ridge St, Tauranga  
or email [headoffice@preciouspaws.co.nz](mailto:headoffice@preciouspaws.co.nz)

*Personal Information:*

Name:

Address:

Phone Number:

Mobile Phone Number:

Email:

Do you have your own reliable transport & drivers license?

Highest qualification and year obtained

Date of Birth:

Tell me about your experience /qualification with animals and why our clients would like to have you care for their pets.

Have you experience operating a small business or other jobs in sales, marketing or finance. If you have had a small business how long did you have it for? Why did you move on?

What is your greatest achievement?

What else have you done in the past, that you believe will add value to the Precious Paws Team?

Tick if any of these are reasons why you would want to be on the Absolutely Precious Paws Team

- Have greater control on how I do things
- Be able to work with my family
- Have more flexibility and life balance
- Build more personal wealth
- Have more security and stability
- Achieve a personal challenge

*Referees:*

Please name two referees that we can contact to discuss your application:

1. Name .....

Phone Number .....

Relationship to you.....

2. Name .....

Phone Number .....

Relationship to you.....

Signature:

Date:

## Mini-DISC Profile

### Compliments of: *People Smart Solutions*

**Directions:** Picture yourself when you like what you are doing and are the happiest. Uses the words in each row to describe your actions – **4 = most often, 3 = often, 2 = sometimes, and 1 = least often.** Take no more than 10 minutes and go with your first thought or instinctive response – ( not what you think you “should” be.) **Example:** If your first row was numbered **2, 4, 3, 1,** you would translate: “When I like what I am doing and are the happiest, I am **Most often (4) Enthusiastic, Often (3) Loyal, Sometimes (2) Determined, and Least often (1) Conscientious.** Then follow further directions at the bottom of the page and the top of the next. **THERE NEEDS TO BE A 1,2,3 & 4 ON EACH LINE.**

1a. ___ <b>Determined</b> (Positive, set, inflexible)	1b. ___ <b>Enthusiastic</b> (Eager, zealous)	1c. ___ <b>Loyal</b> (Faithful, dependable)	1d. ___ <b>Conscientious</b> (Reliable, meticulous)
2a. ___ <b>Outspoken</b> (Blunt, frank, outgoing)	2b. ___ <b>Confident</b> (Self-assured, certain)	2c. ___ <b>Good-natured</b> (Friendly, easy going)	2d. ___ <b>Reserved</b> (Restrained, inhibited)
3a. ___ <b>Demanding</b> (Difficult, Challenging)	3b. ___ <b>Outgoing</b> (Friendly-extrovert)	3c. ___ <b>Agreeable</b> (Goes along, satisfied)	3d. ___ <b>Careful</b> (Cautious, precise)
4a. ___ <b>Strong-willed</b> (Demanding, egotistic, Self-centred)	4b. ___ <b>Playful</b> (Frisky, happy, impish)	4c. ___ <b>Sympathetic</b> (Kind, warm, affectionate)	4d. ___ <b>Tactful</b> (“Politically correct”, polite, diplomatic)
5a. ___ <b>Argumentative</b> (Quarrelsome, contrary, challenging)	5b. ___ <b>Talkative</b> (Chatty, loquacious, friendly, forthcoming)	5c. ___ <b>Gentle</b> (Mellow, quiet, calm, kind, tender.)	5d. ___ <b>Insightful</b> (Perceptive to feelings of others-intuitive-discerning)
6a. ___ <b>Competitive</b> (Spirited, gung-ho, ready for action, aggressive)	6b. ___ <b>Good mixer</b> (Friendly, outgoing)	6c. ___ <b>Even-tempered</b> (Calm, steady, easy-going, serene)	6d. ___ <b>Thorough</b> (Methodical-careful-systematic-painstaking)
7a. ___ <b>Aggressive</b> (Forceful, insistent, assertive, uncompromising)	7b. ___ <b>Sociable</b> (Friendly, outgoing, gregarious, good company)	7c. ___ <b>Easy-going</b> (Laid back, tolerant, even tempered)	7d. ___ <b>Logical</b> (Rational, reasonable-common sense-sensible)
8a. ___ <b>Stubborn</b> (Obstinate-wilful-inflexible-persistent)	8b. ___ <b>Friendly</b> (welcoming-gracious-responsive-sociable-open)	8c. ___ <b>Kind</b> (Caring-sympathetic-gentle-thoughtful)	8d. ___ <b>Controlled</b> (Calm-cool-serene-patient-guarded.)
9a. ___ <b>Insistent</b> (Firm-persistent-determined)	9b. ___ <b>Inspiring</b> (Inspirational-Emotional-provoking-exciting)	9c. ___ <b>Amiable</b> (Friendly-sociable-good natured-agreeable)	9d. ___ <b>Accurate</b> (Precise-correct-exact-true-truthful-perfect)
10a. ___ <b>Direct</b> (Up front-dictates-speaks out)	10b. ___ <b>Cheerful</b> (Happy-cheery-jolly-merry-joyful-positive)	10c. ___ <b>Considerate</b> (Thoughtful-kind-understanding-caring)	10d. ___ <b>Diplomatic</b> (Political-Tactful-subtle-discreet-sensitive-cautious)

Add each column and place number below... then put on graph on next page:

Total Column A = \_\_\_\_\_ Total Column B = \_\_\_\_\_ Total Column C = \_\_\_\_\_ Total Column D = \_\_\_\_\_

The total of all four columns should equal 100.